

to 5th April 2024

1) Difference in Mean Hourly Rate of Pay	2.3%	
2) Difference in Median Hourly Rate of Pay	0.8%	
3) Difference in Mean Bonus Pay	54.7%	
4) Difference in Median Bonus Pay	-177.0%	
5) Percentage of employees who received Bonus Pay	Male	Female
	56.5%	19.2%
6) Employees by Pay Quartile		
Upper Quartile	88.9%	11.1%
Upper Middle Quartile	95.1%	4.9%
Lower Middle Quartile	98.8%	1.2%
Lower Quartile	86.4%	14.8%